

Job Title: Latitude Kids Director

Latitude Church, a vibrant and community-centered congregation, is actively seeking a dedicated and dynamic Latitude Kids Director. This pivotal role calls for a passionate individual who deeply resonates with our vision: “to reach people far from God, helping them become the hands and feet of Jesus, and live a life of true freedom.”

Responsibilities:

In the role of the Latitude Kids Director, your core responsibilities will encompass:

1. **Child Engagement and Ministry**: Overseeing and developing Latitude Kids' programs for a congregation of 80-200 children. Creating a nurturing, fun, and engaging environment that delivers the teachings of Jesus on their level.
2. **Community Interaction**: Actively engaging with our diverse local community, building relationships with local schools, and participating in relevant local events and opportunities. This is central to our mission of being a church that serves and integrates with our community.
3. **Team Leadership and Development**: Building and retaining a strong, dedicated Latitude Kids team. Ensuring team retention and consistent delivery of our vision is key. You'll lead the team to understand the profound impact of their service and inspire them to bring energy and commitment to every interaction.
4. **Program Excellence**: Prioritizing safety, cleanliness, and the innovative delivery of weekend experiences. These should be memorable, impactful, and make children excited to return each week. You will drive the constant refreshing of our programs to maintain engagement and excitement.
5. **Resource Management**: Diligently managing and protecting the budget and all funds associated with Latitude Kids. You will ensure resources are used effectively and responsibly, balancing the needs of the program with the stewardship of church resources.
6. **Church Collaboration**: Working collaboratively on church-wide initiatives, and preparing the children for church events and ministry opportunities. You will be a key part of ensuring that our children feel integrated into the wider life of the church.
7. **Reporting**: Providing regular updates, including weekly deliverables such as children and leader attendance, to the Executive Pastor.

Qualifications:

The ideal candidate will:

1. Have prior experience in children's ministry leadership, ideally within a similarly diverse and dynamic community.
2. Hold a degree in theology, ministry, education, or a related field (preferred but not essential).
3. Exhibit strong leadership skills, with the ability to inspire, engage, and retain a team.
4. Demonstrate a clear understanding and dedication to the church's vision and values.
5. Possess excellent communication skills, both verbal and written.
6. Show experience in pastoral counseling and mentorship.

Personal Attributes:

We are seeking candidates who:

1. Are passionate about guiding children in their spiritual journey, preparing them for a lifelong journey with Jesus.
2. Display creativity, resilience, and adaptability in the face of change, consistently bringing new and exciting experiences to our children.
3. Foster a team-oriented, collaborative environment and show exceptional leadership skills.
4. Exude empathy and have the ability to connect with children from diverse backgrounds.
5. Demonstrate a heart for service, with a profound understanding of why our mission matters.

At Latitude Church, we view Latitude Kids as a cornerstone of our mission. It's not a secondary part of our church but a central one. As the Latitude Kids Director, your role will be to passionately connect children to Jesus, through innovative teaching and nurturing relationships. You'll inspire our youngest members and guide them on a profound, lifelong connection with Jesus. We eagerly await applications from those ready to make a significant impact and lead a vibrant community in faith.